# ALLOWABILITY AND REASONABLENESS OF SPECIFIC COSTS

| ITEM                                       | ALLOWABLE COSTS  | UNALLOWABLE   | ALLOWABLE WITH PRIOR APPROVAL                  |
|--|--|---|--|
| 1. ADVERTISING AND PUBLIC RELATIONS COSTS  | Advertising solely for recruiting, procurement and     | Costs of advertising and public relations events    |  |
|  | disposal of materials and equipment, any PR costs      | related to fund raising or other organizational     |  |
|  | considered part of the outreach effort for the         | activities, or designed solely to promote the       |  |
|  | sponsored award, and notices of grant awards and       | organization.                                       |  |
|  | financial matters.                                     |   |  |
|  |  |   |  |
| 2. ADVISORY COUNCILS                       | Costs incurred by advisory councils or committees      |   |  |
|  | are allowable as a direct cost where authorized by     |   |  |
|  | the Federal awarding agency.                           |   |  |
| 3. ALCOHOLIC BEVERAGES                     |  | Costs of alcoholic beverages are UNALLOWABLE.       |  |
|  |  |   |  |
| 4. AUDIT COSTS                             | Costs of audits are allowable if specifically approved |   |  |
|  | by the awarding agency as a direct cost to the         |   |  |
| 5. BAD DEBTS                               | award.   | All bad debts are UNALLOWABLE.                      |  |
| A. BID & PROPOSAL COSTS                    | Expenses incurred in obtaining bids and proposals      |   |  |
|  | for allowable Head Start projects.                     |   |  |
| 6. BONDING COSTS                           | Bonding as required by grants and sound business       |   |  |
|  | practice.  |   |  |
| 7. COMMUNICATION COSTS                     | Usual communications costs necessary for allowable     | Personal long distance calls, personal faxes, and   |  |
|  | services and activities.                               | personal cell phone calls are UNALLOWABLE.          |  |
| 8. COMPENSATION FOR PERSONAL SERVICES      | Allowable  |   |  |
| (Salaries, etc.)                           |  |   |  |
| 9. CONTINGENCY PROVISIONS                  | Self insurance reserves, pension funds, and reserves   | Contributions to a contingency reserve or any       |  |
|  | for normal severance pay are excluded from this        | similar provision made for events the occurance of  |  |
|  | category.  | which cannot be foretold with certainty as to time, |  |
|  |  | intensity, or with an assurance of their happening, |  |
|  |  | are UNALLOWABLE.                                    |  |
| B. CONTRIBUTIONS                           |  | Contributions and donations by the organization to  |  |
|  |  | others are UNALLOWABLE.                             |  |
| 10. DEFENSE AND PROSECUTION OF CRIMINAL    |  | In general, costs incurred in connection with any   |  |
| AND CIVIL PROCEEDINGS, CLAIMS, APPEALS AND |  | criminal, civil, or administrative proceeding       |  |
| PATENT INFRINGEMENT.                       |  | commenced by the Federal Government, or a State,    |  |
|  |  | local, or foreign government, are UNALLOWABLE.      |  |
| 11. DEPRECIATION AND USE ALLOWANCES        | Allowable as compensation for use of buildings,        | <br>  | If there is an allowability problem, get prior |
| 11. DEPRECIATION AND USE ALLOWANCES        | other capital improvements and equipment.              |   | determination.                                 |
|  |  |   |  |
| 12. DONATIONS                              | Resources received as donations are allowable as       | Donations are not chargeable to grant funds as      |  |
|  | Federal matching funds only if resources would be      | either direct or indirect costs.                    |  |
|  | an allowable expense.                                  |   |  |

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| 13. EMPLOYEE MORALE, HEALTH, AND WEFARE<br>COSTS AND CREDITS       | Allowable for improvement of working conditions,<br>employer-employee relations, employee morale<br>and employee performance.  |   |   |
| 14. ENTERTAINMENT COSTS  |  | Costs of amusements, social activities, ceremonials<br>and incidental costs relating to entertainment such<br>as meals, lodging, rentals,transportation and<br>gratuities are UNALLOWABLE.        |   |
| 15. EQUIPMENT & OTHER CAPITAL EXPENDITURES                         | General purpose equipment with 2 year life and acquisition cost of \$5000 or more per unit.  |   | Special purpose equipment with a cost of \$5000 or<br>more per unit. All equipment with a cost of \$25,000<br>or more requires Region X approval. |
| 16. FINES AND PENALTIES  | Allowable only when resulting from specific provisions of grant or contract.   | Fines and penalties are generally UNALLOWABLE.  |   |
| C. FRINGE BENEFITS   | Fringe benefits in the form of regular compensation paid to employees.   |   |   |
| 19. GOODS OR SERVICES FOR PERSONAL USE                             |  | Costs of goods or services for personal use are<br>UNALLOWABLE.   |   |
| 20. HOUSING AND PERSONAL LIVING EXPENSES                           | Allowable as direct costs to sponsored award when<br>necessary for the performance of the sponsored<br>award and approved by awarding agency.  | UNALLOWABLE as fringe benefit or indirect costs.  | Requires prior approval from Region X.  |
| 21. IDLE FACILITIES - IDLE CAPACITY                                | Idle capacity is generally allowable for normal costs of operations.   | Idle facilities are generally UNALLOWABLE.  |   |
| 22. INSURANCE AND INDEMNIFICATION                                  | Generally allowable in amounts necessary per grant<br>or contract and good business practice. At the<br>present time insurance policies include, but are not<br>limited to, general & child liablity, building, vehicle,<br>and bonding insurance. |   |   |
| 23. (& 17) INTEREST, FUND RAISING & INVESTMENT<br>MANAGEMENT COSTS | Interest on debt incurred after 6/1/98 to acquire or<br>replace capital assets (including renovations,<br>alterations, buildings, equipment, land, and capital<br>assets acquired through capital leases) is allowable.                            | Costs of organized fund raising, costs of investment<br>council to enhance income from investments and<br>costs incurred for interest on borrowed capital prior<br>to 6/1/98 are all UNALLOWABLE. |   |
| 24. LABOR RELATIONS COSTS  | Costs incurred in maintaining satisfactory relations<br>between the organization and its employees are<br>allowable.   |   |   |
| 25. LOBBYING   | Providing a factual presentation on a topic directly related to the performance of a grant.  | Any attempt to influence the outcomes of elections and legislative activities.  |   |

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| 26. LOSSES ON OTHER AWARDS   |  | Any excess of costs over income on any award is UNALLOWABLE as a cost of any other award.  |  |
| 27. MAINTENANCE/REPAIR COSTS   | Allowable as necessary to maintain operating conditions.   | Costs incurred for improvements which add to the permanent value or intended life of the buildings and equipment are capital expenditures. | Capital expenditures over \$25,000 require prior<br>approval from Region X.  |
| 28. MATERIALS AND SUPPLIES   | Usual and necessary agency and program supplies are allowable.   |  |  |
| 29. MEETINGS - CONFERENCES   | Generally allowable when usual and necessary.  |  |  |
| 30. MEMBERSHIPS, SUBSCRIPTIONS AND<br>PROFESSIONAL ACTIVITY COSTS                    | Generally allowable when incurred in the organization's name and interest.   | Subscriptions and memberships in an individual's name are UNALLOWABLE.   | Costs of membership in any civic or community<br>organization are allowable with prior approval from<br>Director and Region X.         |
| 31. ORGANIZATION COSTS   |  |  | Expenditures in connection with establishment or reorganization are unallowable except with prior approval from Region X.              |
| D. OVERTIME, EXTRA-PAY SHIFTS, MULTI-SHIFT<br>PREMIUMS                               | The personnel policies state that an employee is not to work over-time.  |  |  |
| 32. PAGE CHARGES IN PROFESSIONAL JOURNALS  | Allowable as a necessary part of research costs specific to the grant.   |  |  |
| 33. PARTICIPANT SUPPORT COSTS  | Allowable as required by grant or contract.  |  | Participant support costs require prior approval.  |
| 34. PATENT COSTS   | Costs of preparing disclosures, reports, and other documents required by the award.  |  |  |
| E. PENSION PLANS   | Allowable - SOCFC Retirement Plan.   |  |  |
| 35. PLANT AND HOMELAND SECURITY COSTS  | Allowable as necessary to comply with Government security requirements and safety procedures.  |  |  |
| 36. PRE-AWARD COSTS  |  | Generally UNALLOWABLE, but allowable with restrictions and prior approvals.  | Allowable only if they would have been allowable if<br>incurred after date of the award and only with prior<br>approval from Region X. |
| 37. PROFESSIONAL SERVICES COSTS  | Costs of professional and consultant services<br>rendered by persons possessing specific skills and<br>who are not employees or officers of the<br>organization are allowable. | UNALLOWABLE if contingent upon recovery of costs from Government.  |  |
| F. PROFIT & LOSSES ON DISPOSITION OF<br>DEPRECIABLE PROPERTY OR OTHER CAPITAL ASSETS | Allowable as a charge or credit to the grant,<br>depending on circumstances.   |  |  |

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| ITEM                                     | ALLOWABLE COSTS  | UNALLOWABLE  | ALLOWABLE WITH PRIOR APPROVAL                       |
|--|--|--|---|
| 38. PRINTING AND PUBLISHING COSTS        | Allowable as direct costs to benefiting activities of  |  |   |
|  | the organization.                                      |  |   |
| 39. REARRANGEMENT AND ALTERATION COSTS   | Allowable when incurred for ordinary or normal         |  |   |
|  | rearrangement and alteration of facilities.            |  |   |
|  |  |  |   |
| 40. RECONVERSION COSTS                   | Allowable to restore facilities to condition existing  |  |   |
|  | prior to start of program.                             |  |   |
| 41. RECRUITING COSTS                     | Allowable costs of "help wanted" advertising.          | Advertising that includes color or is execessive in  |   |
|  |  | size.  |   |
| 42. RELOCATION COSTS                     | Allowable, with restrictions, when relocation is       |  |   |
|  | required by a permanent change in duty                 |  |   |
|  | assignment.  |  |   |
| 43. RENTAL COSTS                         | Allowable, subject to fair market value.               |  |   |
| 44. ROYALTIES AND OTHER COSTS FOR USE OF | Generally allowable.                                   |  |   |
| PATENTS AND COPYRIGHTS                   |  |  |   |
| 45. SELLING AND MARKETING                |  | Generally UNALLOWABLE.                               | Only allowable as direct costs, if necessary to the |
|  |  |  | performance of the award. Requires prior approval   |
|  |  |  | from Region X.                                      |
| G. SEVERANCE PAY                         | Allowable to the extent required by law, employer-     |  |   |
|  | employee agreement, established policy, or special     |  |   |
|  | circumstances of employment.                           |  |   |
|  |  |  |   |
| 46. SPECIALIZED SERVICE FACILITIES       | The costs of services provided by highly complex or    |  |   |
|  | specialized facilities are generally allowable.        |  |   |
|  |  |  |   |
| 47. TAXES                                | Taxes an organization is required to pay are           | Taxes for which exemptions are available to the      |   |
|  | generally allowable. Refunds must be credited as a     | organization are UNALLOWABLE.                        |   |
|  | cost reduction.  |  |   |
| 48. TERMINATION COSTS                    | Generally allowable.                                   | Costs continuing after termination due to neglect of |   |
|  |  | agency are UNALLOWABLE.                              |   |
| 49. TRAINING AND EDUCATION COSTS         | Generally allowable when designed to increase          |  |   |
|  | specific, on-th-job skills.                            |  |   |
| 50. TRANSPORTATION COSTS                 | Allowable pertaining to freight, express, and          |  |   |
|  | postage charges relating to goods purchased for        |  |   |
|  | business purposes.                                     |  |   |
| 51. TRAVEL COSTS                         | Allowable within SOCFC travel policies and             | The difference in cost between 1st class and         | Foreign travel requires prior approval from Region  |
|  | procedures, including expenses for transportation,     | economy air travel is UNALLOWABLE, except when       | х.  |
|  | lodging, subsistence, and related items as specified   | economy travel is not available to meet mission      |   |
|  | in policies and procedures.                            | requirements.  |   |
|  |  |  |   |
| 52. TRUSTEES                             | Travel and subsistence costs of trustees or directors, |  |   |
|  | as provided in Travel Costs.                           |  |   |